JOB DESCRIPTION

WATERSPORTS INSTRUCTOR

Samos 2027

LOCATION
Zefiros Beach Hotel, Samos, Greece

REPORTS TO
Watersports Lead (day-to-day support from the Watersports Assistant Lead)

DATES OF EMPLOYMENT
Approx. May to October 2027

HOURS
Varied hours across 5.5 days per week

CLOSING DATE
5th January 2027

> **Please note:** While structured hours are in place, we expect all team members to embrace the ministry and community aspect of the role: being present with guests beyond daily duties, meaning that you will fully engage with resort life through shared meals, conversations, and fellowship with both team and guests.

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Our watersports centre is at the heart of the Samos holiday. You will deliver high-quality, safe tuition and guided sessions, look after the fleet and equipment, and help every guest grow in skill and confidence on the water. Off the water, you will be a full part of the wider resort team and community.

JOB RESPONSIBILITIES

Instruction and guest experience

- Deliver RYA-standard lessons, courses and guided sessions in your disciplines for adults, families and young people.
- Run taster sessions and free sailing, adapting to guests' ability, confidence and conditions.
- Issue certificates and log guest progress.
- Build relationships with guests on the beach and around the resort, helping them feel seen, known and loved.

Safety

- Follow the centre's operating procedures, risk assessments, and safeguarding policies at all times.
- Provide safety cover and rescue as rostered and assess weather and sea conditions with the centre leadership.
- Report incidents, near misses and equipment faults promptly.

Equipment and centre operations

- Rig, de-rig, maintain and repair boats, boards, safety boats and kit.
- Help with beach set-up, pack-up and centre housekeeping.
- Support the start-of-season set-up and end-of-season packdown.

Team and ministry

- Take part in team prayer, worship and Bible study, and contribute to the life of the resort team.
- Support resort activities and evening programme where rostered.

REQUIRED SKILLS AND EXPERIENCE

ESSENTIAL

- **Instructing:** confident, engaging coach who can teach all ages and abilities.
- **Safety-minded:** sound judgement on the water and commitment to safe operating procedures.
- **Faith:** a committed and active Christian faith and a desire to serve.
- **People person:** warm, patient and encouraging with guests, especially nervous beginners and children.
- **Team player:** reliable, flexible and willing to help with whatever the centre needs.

DESIRABLE

- Previous instructing experience at a centre or overseas.
- Practical boat and equipment maintenance skills.
- Experience working with children and young people.

QUALIFICATIONS AND CERTIFICATES

ESSENTIAL

- Aged 18 or over at the start of employment
- RYA Dinghy Instructor and/or RYA Windsurf Instructor (at least one)
- RYA Powerboat Level 2 and Safety Boat
- RYA first aid certificate
- Right to work in the EU (we will assist UK passport holders in obtaining a Greek visa)

DESIRABLE

- Additional RYA qualifications, e.g. Senior Instructor, Wing Foil or SUP instructor

PACKAGE AND BENEFITS

- All travel, accommodation and food provided
- Medical insurance
- Use of Richmond equipment in time off
- Reduced-cost excursions on days off
- Uniform
- Holiday concessions for family and friends during your employment

Richmond is a Christian organisation and there is an occupational requirement for this role that the postholder is a committed Christian (Equality Act 2010, Schedule 9). Applicants must have the right to work in the EU; we will assist UK passport holders in obtaining a Greek visa.